



Portrait: Hubert Hoelzl

Stronger managers - an individual and practical approach

Situated in Lindau am Bodensee, training and consulting company Hoelzl & Partner are your experts when it comes to international leadership development programmes in German or English, team trainings, conflict and organisational change consulting and highly individual and practical leadership coaching programmes.

TEXT: NANE STEINHOFF | PHOTOS: PATRICK WITTMANN

Putting a special emphasis on the maximum practical relevance of their training projects, Hoelzl & Partner seek to find an intelligent balance between the practical tools of the trade and personal development. "We exclusively work on topical questions from practice and not on constructed and artificial cases. Through a diverse range of exercises and group works, participants learn and internalise new tools and behaviour so that they already gain security and routine during the training. What is learned needs to be directly applicable in everyday life," explains Hubert Hoelzl, executive and management coach. Guided reflections, practical examples and coach input are also part of the learning experience.

Since 2003, a closely interconnected team of eight consultants, trainers and manage-

ment coaches, who all possess systemic consultant training and leadership or project heading experience of several years, realise high-quality training projects. "We can offer comprehensive qualification projects to our clients because of our professional team of trainers," Hubert Hoelzl says. What makes them stand out is their exceptionally entrepreneurial stance with its learning processes beyond the comfort zone. "We challenge managers in our coaching sessions to explicitly assume responsibility and leadership and we accompany them to explore their boundaries to make growth possible," he adds.

Putting a special emphasis on working in an international context, Hoelzl & Partner have established a new leadership pro-

gramme for high potentials in English to foster intercultural collaboration for employees and managers who are working in an international context. While always being direct, respectful and humorous, the trainers of Hoelzl & Partner produce tailor-made and lean learning processes for their clients, which are consequently orientated towards the individual training needs of the manager or the teams. "The personal learning success is of great substance when a person of high potential learns to fully exhaust their activity spectrum. This requires that these learning experiences are reflected straight to the point and get underpinned by field-tested management tools. We strengthen managers in their ability to guide employees communicatively and with a clear results orientation. We condense personal learning experience through individual and strengthening feedback," Hubert Hoelzl says.

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